



Environmental Social Governance

REPORT 2023



MINAURUM GOLD INC

Forward Looking Statement

Information Contained in this Presentation

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Aligning with Global Leading ESG Frameworks

ENVIRONMENT

Minaurum conducts its exploration programs using industry-leading environmental standards that exceed local and international requirements. Minaurum

- Consults and communicates transparently with local communities, regulatory and governmental authorities and other stakeholders relating to environmental management practices
- Protects and minimizes water use, recycles, and reuses water
- Committed to efficient use of resources and minimizing wastage
- Reviews and improve environmental management practices and performance
- Minimizes its environmental footprint



SOCIAL

Minaurum provides employment, procures supplies locally and offers training/educational opportunities to elevate the standard of living within the communities it operates in. Minaurum:

- Promote training to promote opportunities
- Provides training and education to its workers
- Assists in creating sustainable economic growth via providing ongoing local employment
- Actively advances infrastructure development for the local community
- Provided food and potable water during the COVID pandemic
- Ensures that its exploration efforts operate with strict safety and health protocols to promote a healthy and sustainable community
- Respects the rights of the local communities it operates in

GOVERNANCE

Minaurum encourages high standards of conduct and communication between its local representatives and stakeholders, including contractors and local communities.

Positive Investment = Positive Return

Contributed **\$1.3M** in funding social, environmental, and governance initiatives¹



Planted over 3 hectares of agave plantations, and greenhouse for community plant nursery



Local employment is an integral part of our exploration programs



Ongoing constructive engagement with stakeholders at our projects

¹Funds jointly contributed with Alamos project Optionor during period 2017-2023 calendar years. Minaurum contributed \$861,950; Optionor \$450,500.



Environment

Protecting the Environment

Minaurum continued with its Agave plantation program with over 25,000 Augustiflora Agave plants. The nursery plantation continues to grow in the for the growth of fruit, chitepin, ornamental and medicinal plants seeds. Plants grown in nursery are used for reforestation purposes. A separate community garden was also developed with the delivery of seeds, water, care and surveillance.



Radishes



Avocado



Guava



Leafy vegetables

Safe and Clean Community

Conducted landscaping activities such as cleaning the weeds in the schools and communal areas.



Exterior grounds, vegetation and trash cleanup

Environmental Preservation

Worked with CONAFOR (Natural Forestry Commission) for the construction of rock barriers for moisture and soil retention





Social



A Unique Celebration – Community Concert

Minaurum and its community partners were proud to sponsor a cultural musical event in the City of Alamos performed by The Music Band of the University of Sonora for the local communities to enjoy. This is one of many big cultural events for all communities.



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Local Employment

Minaurum continues to support the committee of local women managing the plant nurseries and generate income from selling the plants. Local hiring of geologists, prospectors, and other workers helps the community to grow, improve skill sets, generate income, and trains a local mining work force.



Mexican geologists and support staff at our flagship Alamos Silver Project, Sonora

Celebrations Brings Communities Together

Minaurum continued its annual support for local customs by contributing gifts to celebrations including: Mothers Day, Fathers Day, Childrens Day, Miners Day, Three Kings Day, Policemen Day, Day of the Holy Cross, and Christmas. Celebrations encourage solidarity and togetherness in the community.



Police Day



Holy Cross Day



Mothers Day



Community Infrastructure



Local community BBQ grill

Repaired roads, picnic facilities, docks, cabins, and more including surrounding areas in partnership with CONAFOR (National Forestry Commission)



Rehabilitation of small boat dock

Socially Integrated Community

Microloan Program. In 2018, developed and funded a Micro-loan program with \$25,000 via 150 loans which continues to grow. The loan committee is constituted by members of the Union of Workers of the General Industry and Commerce of Sonora State. The program provides immediate financial support for business ventures and the financing of other items such as emergency medical bills, debt issues, vehicle repairs, household maintenance expenses, and educational tuition fees.

Elderly Support. Provide monthly financial income support for numerous elderly community members.

Community Members. Met with cattle ranchers to discuss issues relating to water and sustainable livestock.





Governance



Stakeholder Engagement

No Stakeholder Left Behind. Stakeholders at all levels are consulted during exploration programs ensuring clear lines of communication and ongoing community involvement. Minaurum holds regular community meetings and information sessions.



Local Municipality Collaboration – Forest Fires

Minaurum collaborated with various stakeholder groups including the United States and Mexican authorities to obtain equipment, training and courses for fighting local forest fires



Continual Improvement – 2024 Onward

Environmental

- Continue to expand agave plantation/nursery
- Expand availability of water sources
- Continue with support for school-grounds

Social

- Provide more employment opportunities at the agave plantation/nursery
- Invest in training and hiring of local labour
- Continue educational sponsorships and workshops/lectures
- Expand infrastructure development in relevant areas
- Rehabilitate and repair infrastructure
- Continue to support the elderly and community members who are immobile

Governance

- Continue stakeholder engagement with regular organized monthly meetings





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